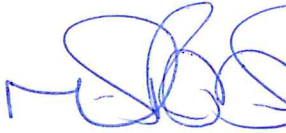


HSE POLICY

FTE is committed to delivering the highest standards of health, safety, and environmental performance and to establish this commitment, we will:

- Adhere to our HSE policy at all times
- Provide safe workplaces by identifying, eliminating, or mitigating Occupational Health, Safety & Environmental risks.
- Prevent incidents, injuries, and ill health through pro-active approach.
- Enhance employees' engagement through training, participation, consultation, and communication.
- Establish and periodically review the objectives for continual improvement of HSE performance.
- Ensure compliance with all applicable legal and other requirements.
- Strive to prevent & protect environmental pollution and minimize the wastes.
- Recognize best OHS&E performance
- Continuously enhance the importance and deliverance of OHS&E responsibilities.


Marc Robinson
Managing Director

Date: 17th Mar 2023

